

STRATEGIC
PLANNING UPDATE

**OCTOBER 12, 2021** 

#### MISSION STATEMENT

#### **Policy 1.000**

The mission of the Charter Commission is to provide positive academic and life outcomes for Tennessee's students through access to high-quality public charter schools. The effectiveness of these schools will be ensured through approval and support through rigorous oversight, transparency, and accountability.



## **CORE VALUES**

- **Students First:** In all decisions, our focus is the impact on students. We commit to supporting equitable practices that lead to student success.
- Autonomy and Accountability: Autonomy is essential for charter schools to drive innovative approaches to positive student outcomes. In exchange for this autonomy, we maintain a high-level of accountability for these outcomes.
- Transparency: We operate openly and communicate honestly in all parts of our work.
- **Community:** We honor our connections with and our responsibility to each school's local community. We pledge to be responsive to the local community to address their needs. To foster and expand these connections, we promote, value, and celebrate diverse perspectives.
- **Excellence:** Excellence drives us in all aspects of our work. Our schools' academic, operational, and financial performance are the cornerstone of our success.



## STRATEGIC PLAN INPUTS

Charter Commission Strategic Plan

Mission Statement & Core Values

Commissioner Input (Self-Evaluation, Strategic Plan Survey and

Interviews)

Staff Feedback (Strategic Plan Survey and Interviews) External Stakeholders

(General Assembly, Non-profits, etc.)



# DRAFTING TIMELINE

Date	Item
August 2	Creation of Mission Statement
September 13	Begin Research on Strategic Plan
September 20	Creation of Core Values
September 20	Draft Feedback Interview Questions and Identify Stakeholders
September 20	Draft Feedback Survey
September 24	Data Collection through Self-Evaluation
October 12	Core Values and Strategic Plan Update
November 5	End Feedback Gathering
November 17	Initial Draft of Strategic Plan for Executive Director
November 22	Feedback with Commissioners Griscom and Sisnett
December 3	Share Draft with all Commissioners
December 6	Commissioner Retreat and Discussion of Strategic Plan





PUBLIC CHARTER SCHOOL COMMISSION